

# CACTUS & TROPICALS

## APPLICATION FOR EMPLOYMENT

2735 SOUTH 2000 EAST  
SALT LAKE CITY UT 84109

12252 DRAPER GATE DRIVE  
DRAPER UT 84020

### WE ARE AN EQUAL OPPORTUNITY EMPLOYER

Cactus & Tropicals provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, veteran status, sexual orientation, gender identity or expression, or any other protected characteristics by law.

(Please fully and accurately complete each question. Incomplete applications may not be considered.)

### PERSONAL IDENTIFICATION

Name \_\_\_\_\_ Date: \_\_\_\_\_  
Address \_\_\_\_\_ Pronouns: \_\_\_\_\_  
Phone \_\_\_\_\_

### WORK REFERENCE

Position Desired \_\_\_\_\_ Salary or Pay Desired \_\_\_\_\_ Date Available to Start \_\_\_\_\_

Location of Primary Employment Desired: Salt Lake City \_\_\_\_\_ Draper \_\_\_\_\_ Either/No Preference \_\_\_\_\_

Please list job benefits, other than wages, you expect in order of importance:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

Describe your prior experiences related to this work: \_\_\_\_\_

Describe any formal schooling or training related to this work: \_\_\_\_\_

List any licenses certificates or professional affiliations you may have: \_\_\_\_\_

List any special skills you may have (Computer, Machine Operation, etc.): \_\_\_\_\_

### AVAILABILITY FOR WORK

Type of Work: Part Time \_\_\_\_\_ Full time \_\_\_\_\_ Temporary or short term \_\_\_\_\_

Are you willing to work daily overtime on occasion if necessary? \_\_\_\_\_

Are you willing to work extra days in the week on occasion if necessary? \_\_\_\_\_

Do you have any on-going obligations or other personal commitments that would effect your work schedule? \_\_\_\_\_

Do you have any commitments or agreements with another employer that might affect your employment? \_\_\_\_\_

Are you now or do you expect to be engaged in any other business, employment or schooling? \_\_\_\_\_

### PRESENT EMPLOYMENT

Are you presently employed? \_\_\_\_\_ Do you have to give advance notice to your present employer? \_\_\_\_\_

May we contact your present employer for a reference? \_\_\_\_\_

### PERSONAL

If requested, would you be willing to take a drug/alcohol screening before and/or after employment as a condition of employment? \_\_\_\_\_

Are you at least 18 years old? \_\_\_\_\_ If hired, can you furnish proof that you are authorized to work in the U.S.? \_\_\_\_\_

### FOR DRIVING JOBS ONLY

Do you have a valid drivers license? Yes \_\_\_\_\_ No \_\_\_\_\_ Class of License \_\_\_\_\_ State \_\_\_\_\_

Have you had your driver's license suspended or revoked in the last three years? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, please give details \_\_\_\_\_

### PRIOR EVENTS

Have you ever worked for or applied for work at our company before? \_\_\_\_\_ Have you ever been discharged for cause? \_\_\_\_\_

Have you ever been refused a surety bond or ever had one cancelled? \_\_\_\_\_

Have you ever been disciplined for absenteeism? \_\_\_\_\_ Have you ever been disciplined for tardiness? \_\_\_\_\_

Have you ever been convicted of any law violation, except a minor traffic violation? \_\_\_\_\_ (A criminal record does not bar employment)

Explanation to answers given above: \_\_\_\_\_

## EDUCATION AND TRAINING

Circle the highest grade or years completed

Formal Education: 1 2 3 4 5 6 7 8 9 10 11 12 College or other: 1 2 3 4 5 6 7

	School Name and Location	Attended From	Attended to	Did you receive Diploma?	Grade Point Average	Major/Subjects/Special Courses
High School or GED		X	X			
College or University						
Graduate School						
Other Education						

## EMPLOYMENT RECORD (Give a complete account of your employment, BEGIN WITH YOUR PRESENT OR MOST RECENT POSITION AND WORK BACK.)

1. Employer \_\_\_\_\_ Address \_\_\_\_\_ Phone \_\_\_\_\_

Position / Main Duties \_\_\_\_\_

From \_\_\_\_\_ to \_\_\_\_\_ Starting Pay \_\_\_\_\_ Leaving Pay \_\_\_\_\_ Supervisor \_\_\_\_\_

What did you like about this job? \_\_\_\_\_

What did you dislike about this job? \_\_\_\_\_

Reason for leaving \_\_\_\_\_

2. Employer \_\_\_\_\_ Address \_\_\_\_\_ Phone \_\_\_\_\_

Position / Main Duties \_\_\_\_\_

From \_\_\_\_\_ to \_\_\_\_\_ Starting Pay \_\_\_\_\_ Leaving Pay \_\_\_\_\_ Supervisor \_\_\_\_\_

What did you like about this job? \_\_\_\_\_

What did you dislike about this job? \_\_\_\_\_

Reason for leaving \_\_\_\_\_

3. Employer \_\_\_\_\_ Address \_\_\_\_\_ Phone \_\_\_\_\_

Position / Main Duties \_\_\_\_\_

From \_\_\_\_\_ to \_\_\_\_\_ Starting Pay \_\_\_\_\_ Leaving Pay \_\_\_\_\_ Supervisor \_\_\_\_\_

What did you like about this job? \_\_\_\_\_

What did you dislike about this job? \_\_\_\_\_

Reason for leaving \_\_\_\_\_

4. Other Positions (Including periods of military or public service)

Employer	Position/Main Duties	From	To	Pay	Reason for leaving

## APPLICANT AGREEMENT

(Read carefully before signing) All information provided by me is true and correct to the best of my knowledge. I Understand omissions or misrepresentations may result in rejection of my application or, if employed, may result in subsequent dismissal. I hereby authorize any former employer, person, school, firm or corporation listed herein, including this company, to answer any and all questions related to employment and agree to release from liability and hold all persons harmless for giving any and all truthful information within their records. I understand this is a preliminary application and not a contract to employ me. Furthermore in the event I am employed, my employment shall be voluntary and may be terminated at will at any time by either myself or the company. I understand that no one other than the company president has authority to enter into any employment agreement to the contrary. I agree to take a job related physical examination or a drug/alcohol test if requested as a condition of employment. I agree to comply with all rules of the company as a condition of employment. In the event the company advances me money or other things of value, I agree to repay the company and also that any amount still owing may be deducted from my final paycheck.

Date \_\_\_\_\_ Signature of applicant \_\_\_\_\_